

ILA LOCAL 1475
DECK AND DOCK CATEGORY CREDIT SYSTEM PROPOSAL
December 18, 2019

1. The Deck and Dock Category Credit System will be used in conjunction with the ILA Local 1475's Hiring Hall Rules and the Deck and Dock Seniority Agreement to give everyone who works under it an equal opportunity to work, and to encourage individuals covered by the System to accept employment when offered.
2. These credits are totaled for each person continuously as work is dispatched.
3. All personnel on the Credit System will be considered marked up and available.
4. Personnel can mark off by 3:00pm up to 5 days a month and receive no credit for a 24 hour period.
5. On the first day of hiring under this system, the dispatcher will call in randomly generated rotation. Credit groups will be forming thereafter.
6. Credit category will be re-set to Zero with day line up for the first of each month.
7. In normal hiring, the dispatcher will call from a randomly generated list the names of personnel in the lowest credit group. At that time, you will choose from the jobs available. The dispatcher will then call the next credit group and proceed. Personnel will be called based on random number where the list left off within their credit groups for morning mark-offs, emergency orders and reliefs.
8. Credits will be given as follows:
 - A. -1 (minus one) credit for receiving a new job call of more than 5 hours.
 - B. -1/2 (minus one half) credit for receiving a relief job.
 - C. +1 credit for refusing a new call or not being available.
 - D. +1/2 credit for refusing a relief job.
 - E. +1 credit for refusing a relief job when a new start is also available.
 - F. +1 credit for marking off after 3pm.
 - G. +1 Marking off after accepting a job.
 - H. Credit Category cannot fall below Zero.
9. There are no exceptions to credits other than being injured on the job.
10. A person receiving pay for 8 or more hours on a relief job is required to notify the dispatcher immediately. Personnel failing to report this to the dispatcher will result in a penalty credit in addition to the work credit.
11. All credits are to return to 0 (zero) at the end of each month.