



Benny Holland, Jr.
Executive Vice President Emeritus

October 18, 2021

Mr. Steve Sims,
President
Local 1475
Savannah, GA

Steve,

In reference to our conversation of October 18, in which you requested answers to the following two questions.

1. Please clarify who should be on Extra List 5?
2. The local has made numerous attempts to open up the membership approved two barrel system phase one. Would you please confirm that the committee gave us specific instructions repeatedly that we were not allowed to go forward with our hiring process until the committee was done. We were told to do what was necessary in emergency situations to cover jobs.

In reference to question no. 1, Extra List 5 should only be those members of the emergency board list who qualified with 700 or more hours.

The answer to question no. 2 is yes. As chairman of the committee on instruction from President Daggett you were informed not to proceed with hiring until after the committee's report was completed.

If you have any further questions, please feel free to call me.

Fraternally,

Benny Holland
Executive Vice President Emeritus

BH:ps

Local 1475, ILA
October 21, 2021
Page 2

Mr. Jason Padgett
Executive Board Member
Local 1475, ILA
24 Drayton Street
Savannah, GA 31402

Mr. Patrick Smith
Executive Board Member
Local 1475, ILA
24 Drayton Street
Savannah, GA 31402

Mr. Thomas Andrews
Executive Board Member
Local 1475, ILA
24 Drayton Street
Savannah, GA 31402

Mr. Pat Howard
Executive Board Member
Local 1475, ILA
24 Drayton Street
Savannah, GA 31402

Dear Brothers and Sisters:

As you know, I acted as Chairman of the Committee appointed to investigate the issues related to Local 1475's seniority agreements. I have heard several reports of Local 1475 members seeking to amend the Memorandum of Understanding For Local 1475 Clerks and Checkers' Seniority (MOU), effective October 1, 2021. I write to clarify that the Committee's September 28, 2021 proposal to International President Daggett was final and that no motions made by Local 1475 members to alter this proposal will be considered by the Committee.

Also, I want to make it completely clear that as chairman of the committee on instructions from International President Daggett, you were informed not to proceed with hiring until after the committee's report was completed. However, you were instructed to make sure that you did everything possible to provide labor as required by the collective bargaining agreement.

I hope this ends any further discussion on this matter.

Fraternally yours,



Benny Holland, Jr.
Exec. Vice-Pres. Emeritus

8
Encl.

cc: Mr. Harold J. Daggett, Pres., ILA
Mr. Dennis Daggett, Exec. Vice-Pres., ILA
Mr. Wilbert Rowell, Gen. Vice-Pres., ILA
Mr. John D. Baker, Gen. Org., ILA