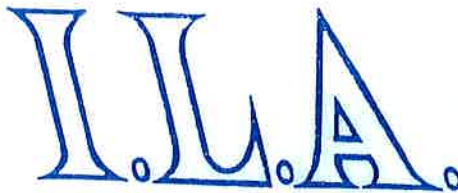


South Atlantic and Gulf Coast District
Affiliated with the AFL-CIO
914 Clear Lake City Blvd., Webster, Texas 77598



International Longshoremen's Association

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March 24, 2022

**VIA EMAIL & CERTIFIED MAIL,
RETURN RECEIPT REQUESTED**

Mr. Steve Sims, President
Local 1475, ILA
24 Drayton Street
Savannah, GA 31402

Re: Memorandum of Understanding for Local 1475 Clerks and Checkers' Seniority

Dear Steve:

I understand that there has been a lot of discussion at Local 1475 about amending the Memorandum of Understanding for Local 1475 Clerks and Checkers' Seniority ("MOU"). As you know, pursuant to the terms of the MOU, any amendment to the MOU must be approved by the South Atlantic & Gulf Coast District ("SAGCD"). As SAGCD President, I want to make clear that the SAGCD has no intention of approving any amendment to the MOU at this time.

Fraternally yours,

Alan Robb
President

ALAN A. ROBB
President
South Atlantic and Gulf Coast District
Assistant General Organizer
International Longshoremen's Association
(281) 461-8888 FAX: (281) 218-7096

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Mr. Steve Sims
March 24, 2022
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cc: Mr. Stephen Knott, Sec.-Treas., ILA
Mr. Benny Holland, Exec. Vice-Pres. Emeritus, ILA
Mr. Willie J. Seymore, Exec. Vice-Pres., SA&GCD, ILA
Mr. Bill Williams, Sec.-Treas., SA&GCD, ILA
Mr. Larry A. Bachtell, Local 1624, ILA
Mr. Lance McLaughlin, Pres., Local 1771, ILA
Mr. Charles Seaton, Pres. Local 1766, ILA
ILA Local 1475 Executive Board
Laurence Goodman, Esq.
Mazzola Mardon, P.C.