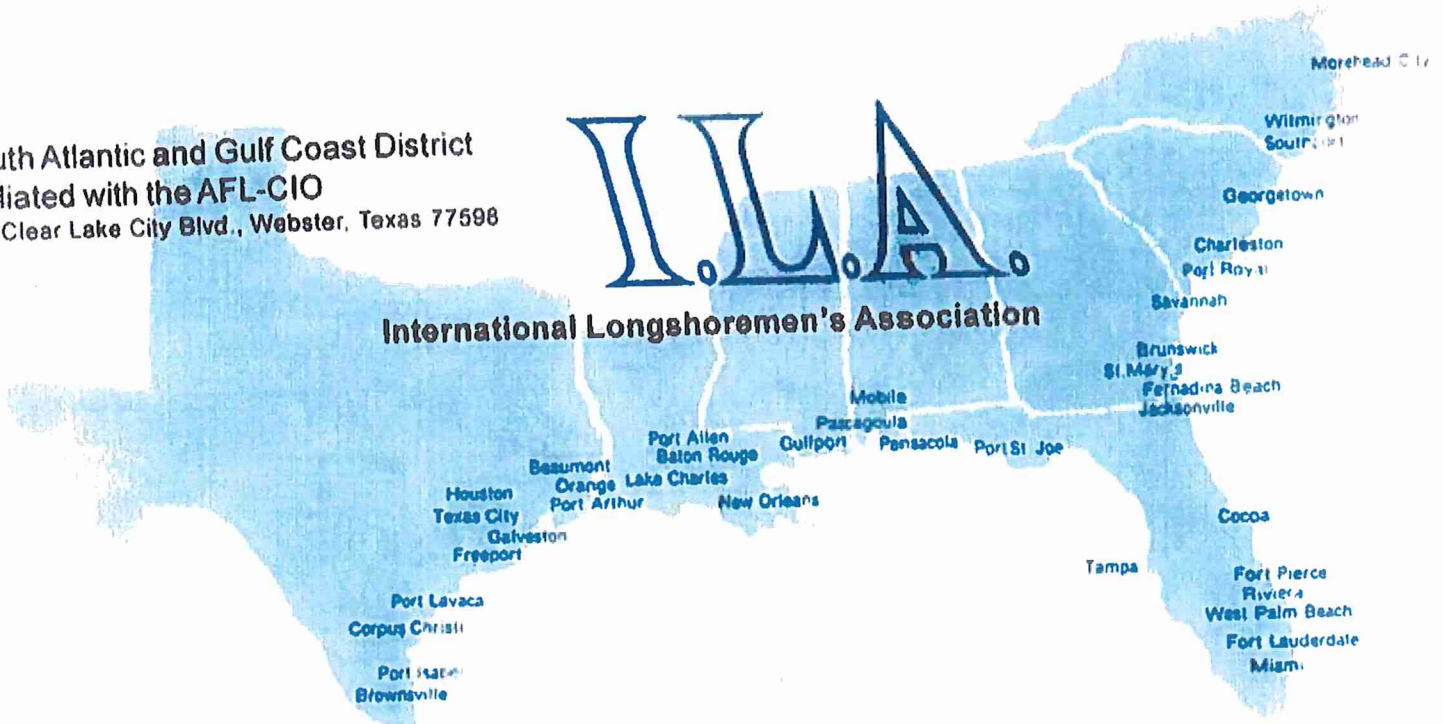


South Atlantic and Gulf Coast District
Affiliated with the AFL-CIO
914 Clear Lake City Blvd., Webster, Texas 77598



International Longshoremen's Association



August 16, 2022

**VIA EMAIL & CERTIFIED MAIL,
RETURN RECEIPT REQUESTED**

Executive Board
Local 1475, ILA
24 Drayton Street
Savannah, GA 31402

Re: Motion to Amend MOU by Local 1475 Executive Board

Dear Local 1475 Executive Board:

I have been informed that a motion was passed at a Local 1475 Executive Board meeting to amend the Memorandum of Understanding for Local 1475 Clerks and Checkers' Seniority ("MOU") by creating two seniority classifications within group "HH." However, as I have stated several times before, the SAGCD is not currently entertaining any such amendments to the MOU.

In Paragraph 32 of the MOU, it says that any amendment to the MOU must be by mutual written agreement between Local 1475 and GSA and be approved by the SAGCD. Thus, the motion passed by Local 1475's Executive Board to amend group "HH" cannot take effect unless GSA also agrees to it in writing, which it has not done. Further, the SAGCD has no intention of approving any amendment to the MOU at this time. Thus, even if GSA were to agree to this proposal, the SAGCD will not provide the approval that is necessary for such an amendment to take effect.

ALAN A. ROBB
President
South Atlantic and Gulf Coast District
Assistant General Organizer
International Longshoremen's Association
(281) 461-8888 FAX: (281) 218-7096

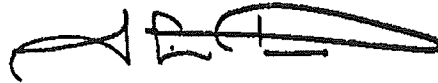


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Executive Board
August 16, 2022
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This is now the third time that I have been asked to opine on a proposed amendment to the MOU and I have given the same answer every time. Again, to be clear, the SAGCD is not considering any amendment to the MOU and the SAGCD will not approve any amendment to the MOU at this juncture (including the recent motion passed by Local 1475's Executive Board to amend group "HH"). I have all confidence that I will not be asked to address this matter for a fourth time.

Fraternally yours,

A handwritten signature in black ink, appearing to read 'Alan Robb', written in a cursive style.

Alan Robb
President

Encl.

cc: Mr. Stephen Knott, Sec.-Treas., ILA
Mr. Benny Holland, Exec. Vice-Pres. Emeritus, ILA
Mr. Willie J. Seymore, Exec. Vice-Pres., SA&GCD, ILA
Mr. Bill Williams, Sec.-Treas., SA&GCD, ILA
Mr. Steve Sims, Pres., Local 1475, ILA
Mr. Larry A. Bachtell, Local 1624, ILA
Mr. Lance McLaughlin, Pres., Local 1771, ILA
Mr. Charles Seaton, Pres. Local 1766, ILA
Laurence Goodman, Esq.
Mazzola Mardon, P.C.