

From: Robert Wills
Date: Wed, Aug 17, 2022 at 4:42 PM
Subject: Proper Footwear in the workplace
To: Steve Sims
Cc: Scott Mercer, Jeff Boden, Kevin Price

As a reminder: We are seeing an increase in labor working in the field, dock, vessel and entering Rae's Hall with improper footwear. Please reiterate with your respective locals to wear proper footwear when on terminal. No one is allowed to enter Rae's Hall in open toed shoes, flip flops, or slides.

OSHA requires proper footwear in the workplace:

Part Number:1917

Part Number Title: Marine Terminals

Subpart:1917 Subpart E

Subpart Title: Personal Protection

Standard Number: 1917.94

Title: Foot protection.

GPO Source: e-CFR

1917.94(a)

The employer shall ensure that each affected employee wears protective footwear when working in areas where there is a danger of foot injuries due to falling or rolling objects or objects piercing the sole.

GPA regulations requiring footwear on terminal:

Safety Shoes

C-33 Safety Shoes at a minimum must meet the ANSI Z41 and/or ASTM F-2412 standard, have an IMPACT (I) AND COMPRESSION (C) rating of I/C – 75 and be marked/identified as "EH" type.

C-34 Shoes with slick soles or extremely high heels shall not be worn to reduce the danger of slipping or tripping.

C-35 Open toe or open heel shoes are not permitted inside any TWIC access area.

Gateway and 1475 signage at Rae's Hall

Attention ILA & Stevedores! Closed toe footwear required on terminal. Safety shoes required on the dock and vessel.

NOTICE



**NO OPEN TOE
SHOES, FLIP FLOPS
OR SANDALS
BEYOND THIS POINT**

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Regards,



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