

PRE-STOW/ASSEMBLY AGREEMENT BETWEEN ILA 1475 CLERKS AND CHECKERS AND
GATEWAY TERMINALS AT GARDEN CITY TERMINAL

EFFECTIVE OCTOBER 1, 2023

It is understood that a Training and Transition period will be required.

Gateway will initially train a maximum of 30 people who will perform the pre-stow job.

- The initial training is a 5-day commitment, Monday-Friday starting with a 1-2 day classroom time during the day, followed by 4-5 day on the job stow training.
- Completion of the training will be required before an individual is able to accept the job.

Gateway and ILA 1475 will mutually agree on the pre-stow/assembly trainee list.

Training will be paid at plan clerk rate of pay.

Gateway agrees to order a minimum of 2 working S/CWC pre-stow clerks per day. (Example, 1 at 7 am and 1 at 1300.)

Additional pre-stow clerks will be ordered at Gateways discretion in accordance with the CBA. These additional pre-stow clerks will report to the working S/CWC, will have no continuity, and will be paid at the plan clerk rate of pay.

All qualified pre-stow clerks will be required to cover these jobs. When the hiring hall runs out of qualified persons, the dispatcher will go back through the seniority, in reverse, and call those qualified persons who are available or have taken another job. Refusing to accept the pre-stow job when called during the bounce back will result in that individual not being allowed to work for the next 24 hours. Available individuals who refuse 3 times in a month, during the bounce back, will have their pre-stow qualification removed and will no longer be allowed to accept the pre-stow job.

Management agrees to train new personnel as needed.

All individuals hired in this role will work under Gateways' direction.

Any and all disputes will be handled through the CBA.

At no time will non-bargaining unit employees or GPA employees perform ILA Master Contract work.

All other terms and conditions are contained in the Local 1475 Clerks and Checkers Agreement/District Agreement/Master Contract.

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Any disputes arising out of this agreement will be referred to the provisions in the Master Contract.

This agreement is made based on the current technology and local conditions.

This agreement shall render null and void, all prior Pre-stow/Assembly Agreement's.

Both parties will meet the first week of November 2023 to review the pre-stow operation.

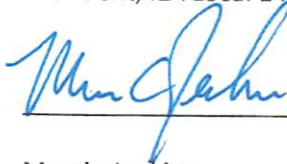
Either party can opt out of this agreement with 30 days' written notice.

 6-22-23


Steve Sims
President, ILA Local 1475

 6/22/23

Derrick Miles
GSA

 6-22-23


Marvin Jenkins
Vice President, ILA Local 1475

 6/22/23

Kevin Price
Gateway Terminals

 III 6-22-23

Curtis Jenkins
Business Agent, ILA Local 1475

 6-22-2023

Scott Mercer
Gateway Terminals