

AGREEMENT BETWEEN THE ILA 1475 CLERKS AND CHECKERS AND GATEWAY
TERMINALS ON TECH VESSEL MANNING/STAFFING AT GARDEN CITY TERMINAL

JUNE 28, 2023

Minimum manning on Tech vessels will be as follows:

When a Container Gang is ordered for a ship under the Containerization Agreement, the Clerks and Checkers manning scale shall be the same as for a fully automated container vessel. The minimum manning scale for fully automated container vessel is eight (8) employees for one (1) gang: Chief Clerk, Timekeeper, Plan Clerk (Except discharge only vessels), Hatch Clerk, Field Clerks (2), Dock Clerk, and a Deck Clerk. For each additional gang add a Hatch Clerk, Field Clerks (2), Dock Clerk, and a Deck Clerk.

At no time will there be a reduction in this manning.

At no time will non-bargaining unit employees or GPA employees perform ILA Master Contract work.

1 Field clerk per gang will be assigned to the kitchen.

A Plan clerk will not be required on an all discharge vessel.

A Plan clerk will be required if any box is loaded to the vessel.

The Vessel CWC will be in charge of all clerks on their vessel.

One (1) daytime qualified SIU supervising S/CWC will be hired per berth complex being worked with a maximum of 3 being employed at any time. The 3 berth complexes are: Berth 1,2,3 (to be referred to as A); Berths 4,5,6 (to be referred to as B); and Berths 7,8,9 (to be referred to as C).

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One (1) nighttime qualified SIU supervising S/CWC will be hired per berth complex being worked with a maximum of 3 being employed at any time. The 3 berth complexes are: Berth 1,2,3(A); Berths 4,5,6(B); and Berths 7,8,9(C).

All SIU supervising S/CWC will be continuity jobs, Monday-Sunday. These individuals may be ordered by name.

The daytime SIU supervising S/CWC will come in at 0600 and work no later than 1800. These individuals will observe noon meal hours as directed.

The nighttime SIU supervising S/CWC will come in at 1800 and work no later than 0600. These individuals will observe midnight meal hours as directed.

The pay for the SIU supervising S/CWC will be as follows:

Day time SIU supervising S/CWC will be paid one dollar per hour above the CWC container rate.

Night time SIU supervising S/CWC will be paid one dollar per hour above the CWC container rate.

At no point will a S/CWC work past 12 hours.

If the supervising S/CWC works through the noon or midnight meal hour, they will remain on meal hour pay until released or given a meal period per the CBA.

If management decides to order float clerks, they must be ordered to a specific vessel. They are tied to the vessel in which they are ordered to.

If management decides to shift the float clerks, they can only be shifted if the entire vessel they were ordered to is shifted (i.e., gangs/clerks and checkers must be shifted with them).

A company car, with heat and air conditioning, will be available for field and hatch clerks.

There will be no shifting to or from tech to non-tech vessels.

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There will be no shifting from GCT to Ocean Terminal or from Ocean Terminal to GCT.

Any and all other terms and conditions are contained in the Local 1475 Clerks and Checkers Agreement/District Agreement/Master Contract.

Any disputes arising out of this agreement will be referred to the provisions in the Master Contract.

Either party can opt out of this agreement with 30 days written notice.

This agreement is made based on the current technology and local conditions.



Steve Sims
President, ILA Local 1475



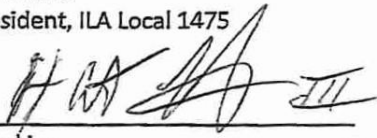
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