



Benny Holland, Jr.  
Executive Vice President Emeritus

September 19, 2023

Mr. Steve Sims  
President  
ILA Local 1475  
Savannah, GA

*via email only [ssimsila1475@gmail.com](mailto:ssimsila1475@gmail.com)*

Dear Steve,

As you know, the International appointed the Committee to address the problems facing ILA Local 1475 related to its Deck and Dock and Clerks Seniority Lists. Over the course of many months, the Committee met with Local 1475 and Georgia Stevedore Association to better understand the issues afflicting the Local's Seniority Lists. Based upon these meetings, the Committee ultimately entered into an agreement with GSA, the MOU, that effectively addressed the Local's concerns.

The Committee believes that all Deck and Dock fall to Deck and Dock casual.

"7. A Deck and Dock clerk will be given the option to have the asterisk removed from their name, which will allow them to be dispatched for Conventional Clerk work going forward by the Clerks Dispatcher based on their seniority classification on the Clerks Seniority List, once they have accumulated 15,000 hours from contract year 2013-2014, OR 10,000 hours from the contract year beginning in October 2021-2022, *whichever occurs first*. All hours worked (both Deck and Dock AND Clerk and Checker hours) will count towards a Deck and Dock clerk's accumulated hours for these purposes. **An individual who chooses to remove the asterisk from their name will no longer keep their placement on the Deck and Dock Seniority List. However, the individual will begin permanent placement on the Deck and Dock Casual List and may be dispatched for Deck and Dock work as a Casual.**"

"23. Effective October 1, 2021, any individual who holds a Seniority Classification under either Clerks Seniority List or Deck and Dock Seniority List who fails to earn 700 hours during any contract year will drop to the next classified seniority category. Such individual will serve a two year probation the following two contract years.

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The individual may regain his or her original seniority category by earning at least 700 hours during each of these two years of probation. Failure to earn 700 hours in a contract year during this probationary period will result in a loss of seniority and the individual will drop to Casual status.”

The Committee hereby directs the Local to enforce the MOU as written. The Local must therefore begin implementing the terms of the MOU, including Paragraph 7's rules on Deck and Dock clerks and Paragraph 23, October 1, 2023.

I thank you in advance for the Local's cooperation.

Fraternally,



Benny Holland, Jr.  
Executive Vice President Emeritus

BH,Jr:ps

cc: Mr. Alan Robb  
Mr. Harold Daggett  
Mr. Dennis Daggett  
Mr. Bill Williams  
Mr. Andre Mazzola Mardon  
Mr. Daniel Wolff  
Mr. Derrick Miles