

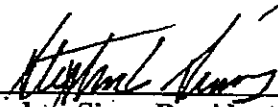
**AGREEMENT BETWEEN
ILA LOCAL 1475
AND
GEORGIA STEVEDORE ASSOCIATION**

It is agreed by the Seniority Board that the following wording be added to the ILA Local 1475 Clerk and Checkers Seniority Plan as Paragraph 3 B.


3. B. Seniority personnel who fail to earn 700 hours during any contract year subsequent to October 1, 2020 will drop to the next classified seniority category and will serve a two-year probation period the following two contract years. They may regain their original seniority category by earning at least 700 hours during each of these two years of probation. Failure to earn 700 hours during this probationary period will result in a loss of seniority and will drop to Casual status.

Seniority personnel in the last seniority classification will drop to the Probation Section. A person in the Probation Section will have preference over all Casuals and Extra List personnel. If a new seniority classification is established within that two-year period, they will be given the newly established seniority card until their probation period ends.


Approved and signed this 1st day of October 2021.



Stephen Sims, President
ILA Local 1475 Seniority Board



Derrick Miles, President
Georgia Stevedore Association



Joseph Cetti, Jr.
ILA Local 1475 Seniority Board