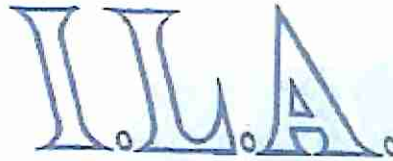
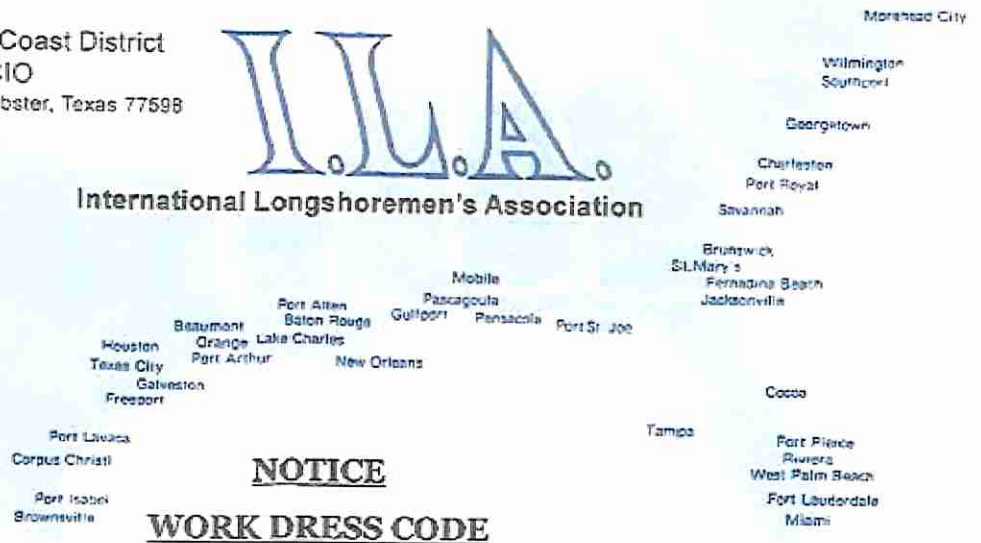


South Atlantic and Gulf Coast District
Affiliated with the AFL-CIO
914 Clear Lake City Blvd., Webster, Texas 77598



International Longshoremen's Association



NOTICE
WORK DRESS CODE

The Blue Ribbon Panel has determined **EFFECTIVE IMMEDIATELY** the following types of clothing are examples of unacceptable attire at the work site and at the dispatch/referral/hiring centers and are not to be worn:

- Workout Attire
- "Spandex"/ "Yoga Pants"
- "Leggings"/ "Jeggings"
- Tank Tops/Sports Bras
- Etc.

As a reminder, proper footwear must be worn at all times. Flip-flops and high heels are not proper footwear. Be dressed to go to work. Let us please be mindful of our work environment and strive for a safer and respectful workplace. Thank you for all you do!

Fraternally,

A handwritten signature in black ink, appearing to read 'Alan A. Robb', written over a horizontal line.

Alan A. Robb
President

A. A. ROBB
President
South Atlantic and Gulf Coast District
Assistant General Organizer
International Longshoremen's Association
(281) 461-8888 FAX: (281) 218-7095



Regards,

Robert Wills

clerk safety standards working vessels

1 message

Robert Wills <[REDACTED]>

Wed, Dec 20, 2023 at 11:23 AM

[REDACTED]

In the past hatch clerks wore shorts when working vessels since they did not have to exit their work vehicle in the work area. Since SIU, the hatch clerk interacts with jockey truck drivers and are walking in the work area without proper PPE. Gateway cannot allow the practice of not wearing proper PPE when on the dock (Vests, work shoes, hardhats, long pants) and ask all follow the rules given out daily on vessel paperwork. Starting 1/1/2024 gateway will enforce all PPE standards for working in the lead with hatch clerks the same as dock and shipside personnel.



GSA SAFETY RULES AND GUIDELINES – CLERKS & CHECKERS

“Work safely, orderly, and respectfully.”

CLERKS AND CHECKERS - SAFETY BRIEFING

1. Wear all PPE (Personal Protective Equipment)
2. Closed toed shoes must be worn at all time and steel toed safety shoes when working in the field.
3. Reflective safety vests must be worn when working in the field.
4. Hard Hats, safety vest and long pants must be worn when out of your vehicle anywhere in the vicinity of the ship to shore cranes.
5. Obey all driving rules when on the terminal (stop signs, speed limits etc.).
6. No Cell Phones, earpieces, blue tooth, etc. in work areas.
7. No entering stacks without prior notification and permission.
8. No smoking in company vehicles.
9. Return all company vehicles to the proper parking area.

DOCK MEN - SAFETY BRIEFING

1. Wear all PPE (Personal Protective Equipment)
2. Hard hats, reflective safety vests, long pants and steel toed shoes are always worn.
3. Watch for traffic, never turn your back to oncoming traffic.
4. Stay in the designated safety lane when standing in the lead.
5. Never drive your POV under the cranes or in the leads.
6. No Cell Phones, earpieces, blue tooth, etc. in work areas.
7. No sitting on the crane.

DECK MEN - SAFETY BRIEFING

1. Wear all PPE (Personal Protective Equipment)
2. Hard hats, reflective safety vests, long pants and steel toed shoes are always worn.
3. Notify superintendent with any unsafe conditions.
4. Stay three containers away from any live loads.
5. Watch for containers' movements from opposite end of the flagmen's' end. This will ensure the safety of any personnel from overhead dangers.
6. Ensure all lashers are working in pairs to avoid injury.
7. No Cell Phones, earpieces, blue tooth, etc. in work areas.
8. No chairs are allowed on the vessel.

REPORT ANY UNSAFE CONDITION OR ACTIVITY