

ILA Employers Welfare Fund

Billing/Mailing Address
P.O. BOX 1280
SAVANNAH, GEORGIA 31402-1280

Physical Address
10 MERSEY WAY
SAVANNAH, GEORGIA 31405



VIA E-mail

August 19, 2024

UNION PRESIDENTS
ILA LOCAL #1414, #1475 & #2046
Savannah, Georgia

UNION PRESIDENTS
ILA LOCAL #1423 & #1863
Brunswick, Georgia

Gentlemen:

Please place the attached Notices on your Union Hall Bulletin Board and stress to your participants the importance of compliance. The requirements **MUST** be met.

Failure to provide the required information and documentation **WILL** result in delayed benefits.

This year the Fund office will start accepting enrollment effective immediately, for any newly covered or recovered participants for the current contract (October 1, 2023 – September 30, 2024) as soon as 700.00 hours have been earned. Please have newly covered or recovered participants. Enrollment will be Monday through Friday, 10:00 am – 4:00 pm.

Sincerely,

A handwritten signature in blue ink that reads "Valarie F. West".

(Mrs.) Valarie F. West
Manager

VFW:kpc

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NOTICE

TO: ALL QUALIFYING PARTICIPANTS

RE: DOCUMENTATION OF ENTITLEMENT FOR QUALIFYING PARTICIPANTS

Your Board of Trustees has adopted a set of requirements for information and documentation to establish entitlement to benefits from your Welfare Fund Office.

This applies to Welfare Benefits, Fund for Local Container Royalty Supplemental Vacation Benefit checks, and Pension Benefits. It also applies to MILA benefits.

The Welfare Fund office will begin the enrollment process for newly covered and recovered participants on **August 19, 2024**. Enrollments will be taken between **10:00 a.m. and 4:00 p.m.**

EACH NEWLY COVERED PARTICIPANT AND EACH RECOVERED PARTICIPANT (one who has been ineligible for one or more years and becomes eligible again) **MUST** present the following documents to the Welfare Fund Office before receiving benefits as a participant or benefits for a dependent.

1. The Participant's original Social Security Card, the Spouse's original Social Security Card and the original Social Security Card for each covered Dependent Child.

2. The Participant's original full-size State Certified Birth Certificate or two acceptable documents which are in agreement as to the date of birth and which are recognized by the Social Security Administration. (Please see list of acceptable documents to be used in establishing proof of birth and which are recognized by the Social Security Administration. The list appears at the end of this notice).

3. (a) An Original or Certified Marriage Certificate (if married by Preacher, Justice of Peace, etc.).

(b) Since the state of Georgia recognizes "common law" marriages entered into prior to December 31, 1996 (that is a marriage formed when two people live together and hold themselves out to others as husband and wife), then a special document is required.

If neither party has been previously married, an "Affidavit of Common Law Marriage", which is a statement that certifies you and your spouse are living together as husband and wife at your address and for how long you have presented yourselves to the public as husband and wife, must be submitted.

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The statement must be signed by the participant and the common law spouse, witnessed by two persons who are not relatives and notarized.

(c) If either the husband or the wife has been previously married (either common law or formally) that marriage must have been dissolved and it will be necessary for you to submit a copy of the Certified Divorce Decree or the spouse's Certified Death Certificate as these are the only two ways the prior marriage can be shown to be legally dissolved.

4. Original full-size State Certified Birth Certificate of spouse (if applicable) or two acceptable documents which are in agreement as to the date of birth and which are recognized by the Social Security Administration. (Please see list of acceptable documents to be used in establishing proof of birth and which are recognized by the Social Security Administration. The list appears at the end of this notice.)

5. Original full-size State Certified Birth Certificate of ALL Dependent Children (if applicable).

While obtaining these documents may cause you some minor difficulties, securing and presenting them are for your benefit and your dependent's benefit. It will also help the ILA Employers Welfare Fund to continue to comply with government laws and regulations and meet filing deadlines in a timely manner with more accurate information.

LIST OF ACCEPTABLE DOCUMENTS

The ORIGINAL full-size State Certified Birth Certificate by itself, otherwise two of the following documents. Documents must be legible.

1. School records during 1st, 2nd or 3rd grade.
2. Church record of birth or baptism record before your 5th birthday.
3. Insurance Policy at least 10 years old.
4. Military record.
5. Census record.
6. Passport.
7. Delayed birth certificate.
8. Family Bible, if entry of your birth looks all right.
9. Record or application for Social Security Card.
10. Voter Registration Application Record.

Any two of the above which agree will do.

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(Mrs.) Valarie F. West, Manager