



INTERNATIONAL LONGSHOREMEN'S ASSOCIATION

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Harold Daggett
President

March 19, 2025

TO: All Local Unions in the South Atlantic and Gulf Coast District

RE: International Dues/Service Charge

As you are aware, at the 2023 ILA Convention, delegates voted to increase the International dues/service charge to 2% of gross earnings from all sources, except pension, welfare, and container royalty benefits.

To eliminate any confusion as to implementation, please note that any individual seeking work through your local's hiring hall is encouraged to sign a check-off authorization and have the dues/service charges deducted weekly from the individual's paycheck. If anyone refuses to sign a check-off authorization, that individual must pay the dues/service charges every week based on an amount equal to 2% of the individual's gross earnings from all sources that week, except pension, welfare, and container royalty benefits, in order to be dispatched for employment.

If an individual does not sign a check-off authorization or pay the dues/service in a timely manner on a weekly basis, it is considered a refusal to pay the required dues/service charges and your local **MUST NOT** dispatch the individual for employment until the individual has paid all dues/service charges that are past-due.

Please provide this notice to any individual who is subject to self-pay of the above 2% as a result of having failed to execute a check-off authorization for this amount.

Very truly yours,

Harold J. Daggett
President

cc: Mr. Dennis Daggett, Exec. Vice-Pres., ILA
Mr. Stephen Knott, Sec.-Treas., ILA
Mr. Wilbert Rowell, Gen. Vice-Pres., ILA
Mr. Alan Robb, Pres., SA&GCD, ILA
Mr. Bill Williams, Sec.-Treas., SA&GCD, ILA
Mazzola Mardon, P.C.