International Longshoremen's Association
Local 1475 - AFL-CIO
P.O. Box 1325
Savannah, Georgia 31402
912-238-1475
www.ilal475.com

BY-LAWS

ARTICLE I
NAME

Section 1. This organization shall be known as Local 1475 Checkers, Clerks and Stevedores of the International Longshoremen's Association.[11]

Section 2. The charter of this Local Union shall not be surrendered so long as a minimum of ten (10) members in good standing desire that the organization continue.

ARTICLE II
Object and Purpose

Section 1. The object of this Local Union is to unite within the Local all workers employed in the trades and industries under its jurisdiction; to improve their wages and hours of work; to increase the job security and to better the working and living conditions of its members; to establish and maintain collective bargaining; to promote the best interest of its members and their families; to secure and promote laws for the benefit of its members and labor generally; to promote welfare programs; to instill the spirit of patriotism and devotion to country among its members, their families and within the labor movement.

Section 2. This Local shall not create any device such as a waiver and/or any other mechanism to take away the rights earned through our collective bargaining. This shall include, but not be limited to, the Master and ALL Local contracts.[16]

ARTICLE III
Jurisdiction

This Union shall have jurisdiction to organize, admit to membership and represent all classes of persons specified, described, or referred to in Article III of the Constitution of the International Longshoremen's Association. The geographical jurisdiction of this Local Union shall be defined as the boundaries of the area extending from the mouth of the Savannah River along both sides of the Savannah River to the 1-95 Bridge as well as any areas specified from time to time by the International Union.

ARTICLE IV
Membership

Section 1. Except as hereinafter provided, any worker who is employed in an occupation within the jurisdiction of ILA Local 1475 and has worked four hundred (400) hours through ILA Local 1475, as verified by the Membership Committee shall be eligible to apply for membership and shall be admitted to membership without regard to race, age, sex, citizenship, ethnic origin, religion or religious affiliation thirty (30) days after application unless just cause can be shown for rejection of the application.[10]

Section 2. Any member of Local 1475, who so desires, may apply to the Executive Board for a Withdrawal Card from Local 1475. A Withdrawal Card will not be issued if the member continues to seek employment covered under Local 1475's working agreement with Georgia Stevedore Association. Resignations of membership must be submitted in writing and delivered to the Recording Secretary of ILA Local 1475.

Section 3. Any member who accepts a salaried job with any member of Georgia Stevedore Association other than those jobs covered in our working agreement with Georgia Stevedore Association shall be issued a Withdrawal Card provided his/her dues as described in Article XV, Section 3 remain current.

Section 4. Any member who chooses to obtain a Withdrawal Card shall not be allowed to attend regular or special meetings of Local 1475 and shall have no voice or vote in union business of Local 1475. His/her dues as described in Article XV, Section 3 must remain current.

Section 5. Retired members of Local 1475 shall not be allowed to attend regular or special meetings of Local 1475 and shall have no voice or vote in union business of Local 1475.

ARTICLE V
Elected Officials

Section 1. This Local shall elect by secret ballot-among its members in good standing the following officers: President, Vice President, Vice President for Deck & Dock, Recording Secretary, Treasurer, Business Agent, an Auditing Committee of three (3) members, List Monitor and seven (7) members to serve on the Executive Board.[7,17]

Section 2. The Executive Board shall consist of the President, Vice President, Vice President for Deck & Dock, Recording Secretary, Treasurer, Business Agent and seven (7) members elected from the general membership.[7]

Section 3. This Local shall also elect by secret ballot-among its members in good standing the following officials: a Membership Committee of three (3) members, a By-laws Committee of three (3) members, a Seniority Board Representative, an Alternate Trustee, and a Sergeant-at-Arms.

Section 4. These elected officials shall serve a three (3) year term of office.

Section 5. The Membership Committee, By-laws Committee, Seniority Board Representative, Alternate Trustee, and Sergeant-At-Arms shall not be considered officers of Local 1475.

ARTICLE VI
Duties of Elected Officials

President

Section 1. The President shall be the principal executive officer of the Local. He/she shall report or have reported all business of this Local. He/she shall supervise, conduct, and control all of the business and affairs of this Local.

Section 2. The President shall preside at all meetings of the membership and all committees with the exception of the Executive Board. He/she shall decide all questions of order subject to any appeal to the membership.

Section 3. He/she shall countersign all checks which have been signed by the Treasurer and/or the Chairman of the Executive Board.

Section 4. He/she may employ and discharge office personnel and temporary special organizers, the salary of such office personnel and organizers to be set by the Executive Board.

Section 5. He/she shall enforce the provisions of the ILA Constitution and of this Constitution and By-laws.

Section 6. He/she shall appoint and be an ex-officio member of all committees.

Section 7. He/she shall represent the Local on the Seniority Board along with a member elected in accordance with Article V, Section 3 of these By-laws.

Section 8. He/she shall represent the Local as a Trustee of the ILA-Employers Pension and Welfare Fund along with a member elected in accordance with Article V, Section 3 of these By-laws.

Section 9. He/she shall serve our Local as delegate to all conventions by virtue of his office.

Section 10. He/she shall have such other and further powers as are enumerated in these By-laws and as are usual to his office.

Vice-President

Section 1. The Vice-President shall assist the President in the performance of his/her duties and shall act for the President in his absence.

Section 2. He/she shall perform other duties as may be designated by the President.

Vice President for Deck & Dock [7]

Section 1. The Vice President for Deck & Dock shall be responsible for all deck & dock complaints brought to his attention. He/she shall discuss the appropriate course of action with the President and the Executive Board.[7]

Section 2. He/she shall provide a written report of the disposition of the complaint to the complaining member and a second copy to the Recording Secretary for the Local's files.[7]

Section 3. He/she shall perform other duties as may be designated by the President.[7]

Business Agent

Section 1. The Business Agent shall investigate all complaints brought to his attention. He/she shall discuss the appropriate course of action with the President and the Executive Board.

Section 2. He/she shall provide a written report of the disposition of the complaint to the complaining member and a second copy to the Recording Secretary for the Local's files.

Section 3. He/she shall have such further responsibilities as are usual to his office.

Recording Secretary

Section 1. The Recording Secretary shall keep correct minutes of all regular and special meetings of this Local and the Executive Board. He/she shall have charge of its seal, which he shall attach to all documents requiring authentication.

Section 2. All correspondence received by the Local shall be directed to him/her for reading to the Executive Board and to the membership at regular and special meetings. He/she shall answer all correspondence as directed by the President and the Chairman of the Executive Board. He/she shall retain copies of all incoming and outgoing correspondence.

Section 3. He/she shall make his books, records, and papers available for examination at such times as the President, the Executive Board, or the membership shall direct. All documents are to remain in his/her custody and none of the Local's records are to be moved from the premises unless otherwise permitted or with the knowledge of the Recording Secretary.

Section 4. He/she shall mail a seniority list approved by the Seniority Board and Management to each member at his/her last known home address during the first week of February.

Section 5. At the expiration of his/her term of office, he/she shall deliver to his successor all property he/she may have in his care and custody belonging to the Local. All Local property shall remain on the premises unless otherwise ordered or permitted by the President, the Executive Board or the membership.

Section 6. He/she shall have such further responsibilities as are usual to his/her office.

Treasurer

Section 1. The Treasurer shall collect and receive all monies paid to the Local and deposit them in its name in such bank or government securities as the Executive Board may direct.

Section 2. He/she shall countersign with the President and/or the Chairman of the Executive Board all checks drawn upon this Local.

Section 3, He/she shall keep true and accurate accounts of all his transactions. He/she shall make an itemized financial report at each regular meeting and shall make reports of all transactions available to the Auditing Committee, the Executive Board, and the members of the Local. A copy of all reports shall be given to the Recording Secretary for the Local's files.

Section 4. He/she shall pay all the regular expenses of the Local and such additional expenses as may be approved by the membership and/or Executive Board.

Section 5. He/she shall provide all reports necessary to comply with International, District and governmental regulations and laws. He/she shall provide copies of all reports to the Recording Secretary for the Local's files.

Section 6. He/she shall have such further responsibilities as are usual to his office.

Auditing Committee

Section 1. The Auditing Committee shall examine the accounts of the Treasurer at least two (2) times per year, and report the condition of same in writing, to the membership.

Section 2. They shall examine all bills referred to them by the Local and report upon same.

Section 3. They shall examine and audit all accounts, of all committees, and report to the Local on same.

Section 4. The books and accounts of the Local shall be audited at least annually by a certified public accountant appointed by the Executive Board.

Sergeant-At-Arms

Section 1. The Sergeant-At-Arms shall help the President in keeping order at all meetings. It shall be his/her duty to see that only members of the Local attend its meetings, except upon invitation by the chair.

Section 2. He/she shall position himself at the rear of the meeting hall to observe the floor. He/she shall approach and quietly tell members to refrain from talking during discussion. He/she shall report any misconduct during the discussion to the presiding officer after the discussion ends.

Section 3. He/she shall assist with distributing and collecting ballots.

Section 4. The President shall appoint a substitute Sergeant-At-Arms when the elected one is absent.

Section 5. He/she shall have such further responsibilities as are usual to the office

List Monitor[17]

Section 1. He/She shall keep all records for all Extra personnel.

Section 2. He/She will monitor all Extra personnel to ensure the rules and guidelines set forth in the Extra Hiring Hall Rules and the International MOU are being followed.

Section 3. Shall handle correspondence and notifications for all Extra personnel.

Section 4. When requested or needed shall report findings, concerns or any information directly to the Executive Board.

Section 5. He/she shall have such further responsibilities as are usual to the office.

Committees

Section 1. The chairman of every elected and/or appointed committee shall be responsible for providing a written report of every meeting to the Recording Secretary for the Local's files. The report should include the date, time and location of the meeting, the names of all members in attendance and the minutes of the meeting.

ARTICLE VII
The Executive Board

Section 1. The Executive Board shall be the highest governing authority within Local 1475 between its meetings. The Chairman shall preside over all Executive Board meetings. In his/her absence a Chairman will be appointed for that meeting. The Executive Board will meet no less than seven (7) times each year.

Section 2. The Chairman of the Executive Board shall be elected by all members of the Board, however, only the seven (7) members elected from the floor shall be eligible for this office.

Section 3. The Chairman shall call a meeting of the Executive Board, whenever requested by the President, when requested by five (5) members of the Board, or as he deems necessary.

Section 4. Any decision made or action taken by an officer or officers of Local 1475 may be overruled by a majority of the Executive Board in a meeting.

Section 5. The Executive Board shall exercise general supervision over the property and affairs of this Local.

Section 6. The Executive Board shall have such further powers as are necessary or appropriate to exercise the power granted to it by the International Constitution and these By laws.

Section 7. A majority of the members of the Executive Board shall constitute a quorum for the transaction of business, and all decisions of the Executive Board shall be by the concurring vote of a majority of all its members present.

Section 8. The Executive Board shall meet three (3) months prior to the expiration of a contract. It shall submit a proposal for a new contract to the membership for their approval at a regular or special meeting not later than forty-five (45) days prior to the expiration of the current contract, unless instructed by the District or International to study proposals at an earlier date.

ARTICLE VIII
Hiring Center

Section 1. The Hiring Center of Local 1475 shall be manned 24 hours per day seven days per week with the exception of the four (4) no work days.

Section 2. The local shall have a minimum of four (4) full time dispatchers. These dispatchers and any additional dispatchers shall be hired by the Executive Board with final approval from the floor at a regular monthly meeting. These dispatchers cannot work through any ILA hiring center or be currently employed by a concerned party of the Collective Bargaining Agreement.

Section 3. The dispatchers will be governed by the Executive Board. Their compensation and benefits package and their work schedules shall be determined by the Executive Board. Final authority shall rest with the membership of the Local.

Section 4. All personnel working through ILA Local 1475's Hiring Center shall have the right to file a claim against a dispatcher if they believe their rights have been violated.

Section 5. The Executive Board will protect all personnel's right to have their complaints reviewed by giving the utmost fair consideration to all complaints presented. Each complaint that is determined to be a valid major complaint will result in a written reprimand that will be read at the next regular membership meeting. Complaints determined to be petty in nature will not warrant a reprimand. No penalty other than a written reprimand will be issued.

Section 6. Any personnel who is dissatisfied with the Executive Board's decision may appeal that decision to the membership at the next regular meeting. The decision of the membership will be final.

Section 7. A dispatcher who has three (3) valid claims in any contract year shall be removed from office. A dispatcher who has been removed from office for disciplinary reasons shall not be rehired.

ARTICLE IX
Bonding of Officers

Before entering upon his duties, the Treasurer and any other Officer, representative, or employee of this Local who handles or holds funds or property of this Local shall execute a bond to provide protection against loss by reason of acts of fraud or dishonesty on his part directly or through connivance with others in an amount and in a form as required by law. The premiums on all bonds and insurance shall be paid by this Local.

ARTICLE X
Nominations and Elections

Section 1. Nominations of Officers and all other elected positions shall take place at the regular meeting in October of election years. Such nomination and meeting shall be held on written notice to each member at his/her last known address at least (15) days prior to the nominations. Nominations shall be made for Officers in the order in which such Officers are set forth in Article V, Sections 1,3 and 5.[19]

Section 2. Written notice of election must be given to each member at his/her last known address at least fifteen (15) days prior to such election. The notice of nominations referred to in Section 1 of this Article and the notice of election referred to in this section may be combined into one notice so long as the following conditions are met:

1. The notice must specify the elected offices to be filled by election and the term of office for each position.

2. The notice must specify the date, time and place for nominations to be made, the proper procedure for submitting nominations, and the proper procedure for declining a nomination.

3. Such notice must be mailed to each member at his/her last known address at least fifteen (15) days before nominations are held.

4. The notice must specify the date, time and place of the election.

Section 3. The election will be by electronic voting machine in November of election years. The election will be held on fifteen (15) days written notice to the member at his/her last known address. All elections, including run-off elections, shall be conducted by a electronic voting machine. The election results shall be announced at a special meeting following the close of the polls on election day.[20]

Section 4. Only active members in good standing will be eligible to vote on any business of the Local.

Section 5. A voter eligibility list must be approved by the Executive Board thirty (30) days prior to the election. The Election Committee will review this list immediately after nominations to verify the eligibility of all nominated candidates and voters.

Section 6. Each candidate shall have the right once, thirty (30) days prior to the election, to inspect the voter eligibility list of the Local.

Section 7. Three (3) months prior to nominations the President will appoint an Election Committee of at least two (2) members to oversee all aspects of the election. No candidate for elected office may serve on this committee.

Section 8. The election shall be by secret ballot via electronic voting machine. Candidates will be listed in alphabetical order on the ballot. There shall be no write-in candidates permitted.[21]

Section 9. Each candidate shall be permitted to be represented by an observer who is a member of ILA Local 1475 at each phase of the election process. The observers shall receive no compensation from the Local.

Section 10. The results of the election for each portion shall be published separately. All election records, including ballots, shall be maintained by the Local for at least one (1) year.

Section 11.

A. Offices of President, Business Agent, Vice President and Vice President of Deck and Dock, Treasurer and Recording Secretary contested by more than (2) candidates where no candidate secures more than 50% +1of the vote the top (2) candidates will participate in a Run-Off Election two weeks after election results are announced.[15]

B. A candidate for all remaining contested offices who receives the highest number of votes cast in that race shall be declared elected to that office. In any case where there is only one (1) nominee for an office, such nominee shall be declared elected.[15]

Section 12. In the event of a tie vote for a contested office the candidates receiving the highest and equal number of votes shall participate in a run-off election two weeks after the initial election. The candidate receiving the highest number of votes in the run-off election shall be declared the winner of the run-off election.

Section 13. Newly elected officials shall be installed at the January regular meeting.

Section 14. In the event of a vacancy in the Office of the President, the duly elected Vice President shall immediately assume the office of President for the remainder if the unexpired term. In the event of a vacancy in any other elected office, other than the Office of President, by reason of death, resignation, removal, or otherwise, the unexpired term shall be filled by a Special Election.

Such Special Election shall be conducted as an all-day election from 7:00 a.m. until 7:00 p.m. by secret ballot via electronic voting machine. The date and location of the Special Election shall be determined by the membership. At least fifteen (15) days' written notice of the Special Election shall be mailed to each member at his/her last known address.[22]

Section 15. No funds of the Local shall be used to support the candidacy of any member for an elective office. No candidate shall be permitted to accept financial or other resources from an employer.

ARTICLE XI
Eligibility for Office

Section 1. No person shall be eligible for office in the Local who fails to meet the requirements specified in Article XIII, Sections 3 and 4 of the International Constitution.

Section 2. Only active members in good standing for at least one (1) year prior to nominations are eligible to hold elected office in Local 1475.

Section 3: To be eligible for elective office, a candidate must have worked or been credited with at least seven hundred (700) hours during each contract year since the previous nominations or have been employed as a full-time Officer or Representative of the International Longshoremen's Association (ILA) or any of its affiliated subdivisions during such period.[23]

ARTICLE XII
Salaries and Expenses

Section 1. The **President** shall be paid as follows:

A. 40 hours straight time and 30 hours overtime per week (10 hours per day Monday through Sunday at the prevailing rate) at one dollar and a half ($1.50) above Chief Wharf Clerk straight time rate.[8]

B. ILA Local 1475 will make Pension and Welfare, MILA, and USMX-ILA MPP contributions on behalf of the President.[12]

C. ILA Local 1475 will pay an $800.00 per month car allowance for the President.

D. ILA Local 1475 will pay the President's Vacation and Holiday check according to his/her number of consecutive years of service.

E. The President will not work on the docks in any capacity.[1,2'4,5,6>8]

Section 2. The **Vice President** shall be compensated as follows:

A. The Vice President shall be paid forty (40) hours of straight time and thirty (30) hours of overtime per week, based on ten (10) hours per day, Monday through Sunday, at the prevailing Chief Wharf Clerk straight-time rate.

B. ILA Local 1475 shall make all required pension and welfare, MILA, and USMX-ILA MPP contributions on behalf of the Vice President.

C. ILA Local 1475 shall provide the Vice President with a five hundred dollar ($500.00) per month vehicle allowance.

D. ILA Local 1475 shall pay the Vice President's Vacation and Holiday check in accordance with his/her number of consecutive years of service.

E. The Vice President shall not work on the docks in any capacity while serving in this elected position.[24]

Section 3: The **Business Agent** shall be compensated as follows:

A. The Business Agent shall be paid forty (40) hours of straight time and thirty (30) hours of overtime per week, based on ten (10) hours per day, Monday through Sunday, at the prevailing Chief Wharf Clerk straight-time rate.

B. ILA Local 1475 shall make all required pension and welfare, MILA, and USMX-ILA MPP contributions on behalf of the Business Agent.

C. ILA Local 1475 shall provide the Business Agent with a five hundred dollar ($500.00) per month vehicle allowance.

D. ILA Local 1475 shall pay the Business Agent's Vacation and Holiday check in accordance with his/her number of consecutive years of service.

E. The Business Agent shall not work on the docks in any capacity while serving in this elected position.[25]

Section 4, The **Recording Secretary** shall be paid five (5) days per month at the Chief Wharf Clerk straight time rate.[5,13]

Section 5. The **Treasurer** shall be paid five (5) days per month at the Chief Wharf Clerk straight time rate.[5]

Section 6. Any member or officer of Local 1475 who performs work on behalf of the Local shall be paid at the Chief Wharf Clerk straight time rate for each day worked.[5]

Section 7. A signed, written report of expenditures shall be submitted to the Treasurer. It must be submitted to and approved by the Executive Board and must be submitted to the membership at the next regular membership meeting.[5]

Section 8. The **Vice President Deck & Dock** shall be paid five (5) days per month at one (1) dollar above Chief Wharf Clerk straight time pay.[9]

Section 9. The **List Monitor** shall be paid three (3) days per month at the Chief Wharf Clerk straight time rate.[17]

ARTICLE XIII
Delegates to the Conventions

Section 1. This local shall be represented by delegates to the ILA and its subordinate body conventions. The number of delegates shall be fixed by the membership at a regular membership meeting. Delegate or delegates to the convention must be nominated and elected in accordance with Article VI, Section 5 of the I.L.A. Constitution.

Section 2. The representatives of the Local at such conventions and the compensation to be paid to them, if any, shall be determined by the membership as the occasion requires.

Section 3. The President, by virtue of his office, shall serve as a representative of Local 1475 to the ILA and subordinate body conventions.

Section 4. Any member elected to represent Local 1475 is expected to maintain a complete state of sobriety while performing any official duties.

ARTICLE XIV
Meetings

Section 1. Regular meetings of ILA Local 1475 shall be held on the second (2nd) Wednesday of each month at 6:30 p.m., unless the President is conducting Union business or is out of town on Union business. The President reserves the right to reschedule the regular monthly membership meeting to another date within that same month when necessary. Members shall be notified of regular meetings by text through the Maritime Information System (MIS)[28]. This text will provide a link to ila1475.com with the meeting notice. A quorum for all regular and special meetings shall consist of ten (10) members.[26]

Section 2. Special meetings of the membership may be called by the President or a majority of the Executive Board. Ten members in good standing may petition the President in writing for a special meeting. The membership must be given at least three (3) days' notice by text via MIS for any Special meeting.[29]

Section 3. Special meetings of the Executive Board may be called by the President or any five (5) members of the Executive Board on at least three (3) days' notice via text (MIS).[30]

Section 4. Special meetings shall be called only for specific reasons and said reasons shall be stated in the notice via text (MIS) of the special meeting. Only the business specified in the notice of the special meeting shall be discussed at that special meeting.[31]

Section 5. Any decision made or action taken by an officer or officers, or the Executive Board, may be overruled by a majority of the membership in any regular or special meeting.

Section 6. All members shall abide by the Rules of Order as described in the International Constitution in regard to his/her conduct at all meetings of Local 1475.

Section 7. The Presiding Officer shall impose the following penalties for speaking out of order or misconduct on the floor:

1. First Offense: Warning
2. Second Offense: $5.00 fine
3. Third Offense: Eviction from the meeting, escorted by the Sergeant-At-Arms.

Threatening a member or fighting shall result in immediate expulsion from the meeting, with possible charges to follow.

ARTICLE XV
Dues, Revenues and Funds

Section 1. The initiation fee for this Local shall be $750.00. All money received through membership initiation fees shall be deposited into a separate savings account known as ILA Local 1475 Building Fund. The sole purpose of this fund is to facilitate the acquisition of a Union Hall in order to provide the Local with a place from which to conduct its business. This goal may be accomplished by:

1) The purchase of an existing building or
2) The purchase of land and construction of a building.

Section 2. Disbursement of money from this fund requires a two-thirds vote of all members present and voting at a regular or special meeting with at least fifteen (15) days written notice mailed to each member at his/her last known address. Such notice must state the details of the proposed use of these funds.

Section 3 Each member shall pay Local Union dues in the amount of $40.00 per quarter. Members may choose to pay dues in one or combination of the following ways:

1) One (1) payment of $ 160.00 by check by December 31 of each year which will be payment in full for October 1 through September 30 of that current contract year.
2) Four (4) payments of $40.00 by check payable by the last day of each quarter (December 31, March 31, June 30 and September 30).
3) A single deduction of $160.00 from the member's Vacation and Holiday check in December for payment in full for October 1 through September 30 of that current contract year.

Section 4. All persons who receive employment through this Local shall pay a service charge equal to 6% of gross weekly wages earned. This amount shall be deducted from the members' pay checks by all of the companies who are participants in Local 1475's working agreement with Georgia Stevedore Association. Four (4) percent of gross wages shall be deposited to Local 1475's general fund. The remaining 2%[18] is to be forwarded to the International. Members may choose to contribute .1 of 1% to the International for the International COPE (Committee On Political Education) Fund.[3]

Section 5. The Treasurer of ILA Local 1475 shall send written notice to all members in arrearage of the balances owed on their union Membership quarterly dues. Said notice shall advise the member that quarterly membership dues are due and payable by the last day of each quarter (December 31, March 31, June 30, and September 30) and must be paid within thirty (30) days of the aforementioned dates. Any member who has not paid his/her quarterly dues payments within thirty (30) days of these dates shall be sent a written notice that said member is no longer a member in good standing and stands suspended from all rights and privileges of membership. Any member who is eighty (80) days or more in arrearage in the payment of dues shall be given written notice that they will be automatically, without further notice, expelled from the Local should they fail to pay all arrearage of dues within ten (10) days of said written notice. All described notices are to be sent registered mail, return receipt requested to his/her last known address.

Section 6. Assessments shall not be levied except by majority vote by secret ballot of the members in good standing present and voting at a general or special membership meeting, after fifteen (15) days written notice to each member at his/her last known address, of the intention to vote upon such question.

Section 7. Any member failing to pay assessments as and when due shall be subject to discipline as provided herein. Nothing in these By-laws shall limit the right of the ILA or any of its subdivisions, including this Local, to enforce the provisions hereof in a court of law.

Section 8. Any member of this Local who has been suspended or expelled for the non-payment of dues or assessments may be reinstated only upon the payment of all monies due at the time of his suspension or expulsion, together with his initiation fee, if expelled, and such additional indebtedness for dues and assessments as accrued during the period of his expulsion unless otherwise ordered by the Local with the approval of the International Secretary-Treasurer.

Section 9. Increases in initiation fees or dues must be presented in writing at a regular membership meeting. The vote on the proposal shall be with fifteen (15) days written notice to each member at his/her last known address at the next regular membership meeting. The vote will be by secret ballot. A two-thirds majority of those members present, and voting shall be required to approve the increase.

Section 10. No donation shall be made in excess of $250.00 unless a written motion is submitted at a regular membership meeting and voted on at the next regular membership meeting with fifteen (15) days' notice to each member at his/her last known address. A majority of those members present, and voting shall be required to approve the motion.

ARTICLE XVI
Discipline

Discipline shall be implemented in accordance with the International Constitution and Rules of Order.

ARTICLE XVII
Adoption and Amendment of By-laws

Section 1. These By-laws shall become the official By-laws of the Local upon approval by a two-thirds majority vote of the members present and voting at a regular or special membership meeting held upon fifteen (15) days written notice to each member at his/her last known address setting forth the subject of such meeting and upon approval by the District and the International.

Section 2. An amendment to these By-Laws may be proposed by the Executive Board or any member in good standing by submitting the proposed amendment in writing, signed by the proposer, to the Recording Secretary.

The Recording Secretary shall submit the proposed amendment to the By-Laws Committee for review and approval. Following review and approval by the By-Laws Committee, the Recording Secretary shall read the proposed amendment at the next regular meeting of the Local.

No action shall be taken on such proposal until the succeeding regular meeting of the Local, or a special meeting called for that purpose, at which time the proposed amendment shall be presented to the membership for a vote by written secret ballot.

A written copy of the proposed amendment shall be sent to each member at his/her last known address at least fifteen (15) days prior to the meeting at which the amendment will be considered. Approval by a two-thirds (2/3) vote of the members present and voting shall be required for adoption of the amendment.[27]

Section 3. Any rules and regulations not set forth in these By-laws which are outlined in District and International Constitutions shall be applicable.

ARTICLE XVIII
Property of the Local

All Officers of the Local at the expiration of their term of office shall surrender to their successors all books, money, or other property of the Local that may be in their possession.

ARTICLE XIX
Order of Business

First- Calling of meeting to order
Second- Roll call of Officers
Third- Reading of minutes of last regular or special meeting
Fourth- Report of Officers
Fifth- Reading of communications and bills
Sixth- Report of committees
Seventh- Balloting for candidates
Eighth- Initiation
Ninth- Proposing for membership
Tenth- Unfinished business
Eleventh- New business
Twelfth- Good and Welfare
Thirteenth- Adjournment

ARTICLE XX
Rules of Order

Section 1. On motion the regular order of business may be suspended by two-thirds vote of the meeting at any time to dispose of any urgent business.

Section 2. All resolutions and resignations shall be submitted in writing if so requested by the Secretary.

Section 3. Any conversation by whispering or otherwise which is calculated to disturb a member while speaking or hinder the transaction of business shall be deemed a violation of order.

Section 4. All questions of a parliamentary nature not provided for in these rules shall be decided by Roberts' Rules of Order.

Section 5. A motion to be entertained by the Presiding Officer must be seconded and the mover as well as the seconder must rise to be recognized by the chair. It shall be reduced to writing at the request of the Secretary.
Section 6. In presenting a motion a brief statement of its object may be made but no discussion of its merits shall be admitted until the question is stated by the chair.

Section 7, Any member having made a motion can withdraw it by consent of its seconder but a motion once debated cannot be withdrawn except by unanimous consent.

Section 8. A motion to amend an amendment shall be in order but no motion to amend an amendment to an amendment shall be permitted.

Section 9. Any member may call for the division of a question where the sense will admit thereof.

Section 10. A motion shall not be subject to debate until it has been stated by the Chair.

Section 11. When a member wishes the floor, he shall rise and respectfully address the Chair and, if recognized by the Chair, he shall be entitled to the floor.

Section 12. If two or more members rise to speak at the same time, the Chair shall decide which is entitled to the floor.

Section 13. Each member, when speaking, shall confine himself to the question under debate and avoid all personal and indecorous language.

Section 14. No member shall interrupt another while speaking, except to a point of order, and he shall definitely state the point, and the Chair shall decide the same without debate.

Section 15. If a member while speaking, be called to order, he shall take his seat until the point of order is decided, when, if decided in order, he may proceed.

Section 16. If any member shall feel himself aggrieved by the decision of the Chair, he may appeal to the Local from the decision.

Section 17. When an appeal is made from the decision of the Chair, said appeal shall be stated by the Chairman to the meeting in these words: "Shall the decision of the Chair be sustained as the decision of the meeting?" The member will then have the right to state the grounds of appeal, and the chair will give the reason for this decision; thereupon the Local will proceed to vote on the appeal without further debate.

Section 18. No member shall speak more than once on the same subject until all members desiring the floor shall have spoken, nor more than twice without consent, nor for more than five (5) minutes without permission from the Chair.

Section 19. The Presiding Officer shall not speak on any subject except points of order and appeals from the decision of the Chair. He shall have a vote on the question before the meeting only in the event of a tie vote.

Section 20. When a question is before the meeting no motion shall be in order except:

1) To adjourn.

2) To lay on the table.

3) For the previous question.

4) To postpone to a given time.

5) To refer or to commit

6) To amend

And these several motions shall have precedence in the order herein arranged.

Section 21. The following are not debatable:

1) To adjourn.

2) to lay on the table.

3) To read a document or paper.

Section 22. When a previous question is moved and seconded it shall be put in this form: "Shall the main question now be put?" If this is carried, all further motions, amendments, and debates shall be excluded, and the question put without delay.

Section 23. If a motion has been amended the question on the amendment shall be put first. If more than one amendment has been offered the question shall be put as follows:

1) Amendment to the amendment.
2) Amendment
3) Original Proposition

Section 24. When a question is postponed indefinitely it shall not come up again except by unanimous consent.

Section 25. A motion to adjourn shall always be in order except:

1) When a motion is before the house.
2) When a member has the floor.
3) When the members are voting.
4) When it has been decided to take the previous question.
5) When the delegates from affiliated Unions desire to make a report.

Section 26. Before putting a question to vote the Presiding Officer shall ask: "Is the Local ready for the question?" Then it shall be open for debate. If no member rises to speak, the Presiding Officer shall then put the question, and after the vote is taken shall immediately announce the results.

Section 27. When the Presiding Officer has commenced taking a vote no further debate or remarks shall be allowed, unless a mistake had been made in which case the mistake shall be rectified, and the Presiding Officer shall recommence taking the vote.

Section 28. Before the Presiding Officer declares the vote on a question, any member may ask for a division of the house and the Chair is duty bound to comply with the request, and a standing vote shall be taken.

Section 29. Every member present shall vote on all questions before the Local, unless personally interested or excused by the Local.

Section 30. When a question has been decided, it can be reconsidered only at the same meeting night or on the next regular meeting night.

Section 31. A motion to reconsider must be made and seconded by two members who voted with the majority.

Section 32. Roll call shall be granted upon the request of fifteen (15) members.

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[1] Amended by Membership - July 8, 2009
[2] Amended by Membership - October 14, 2009
[3] Amended by Membership - April 11,2012
[4] Amended by Membership - July 10,2013
[5] Amended by Membership - April 9, 2014
[6] Amended by Membership - January 14, 2015
[7] Amended by Membership - October 12, 2016
[8] Amended by Membership - April 10, 2019
[9] Amended by Membership – March 11,2020
[10] Amended by Membership – January 13, 2021
[11] Amended by Membership – March 10, 2021
[12] Amended by Membership – March 10, 2021
[13] Amended by Membership – March 10, 2021
[14] Amended by Membership – August 10, 2022
[15] Amended by Membership - May 10, 2023
[16] Amended by Membership – August 9, 2023
[17] Amended by Membership – September 13, 2023
[18] Amended at the 56th International Convention – July 2023
[19-27] Amended by Membership – August 12,2026
[28-31] Amended by Membership – September 28,2026